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DATE 160580

10 August 1953

2010

25X1A

MEMORANDUM FOR:

SUBJECT : Comments on Temporary Promotions to Supergrade Positions.

REFERENCE : Proposed Memo to DCI fr A-DD/A, sub: "Promotions to Supergrade Positions."

1. Paragraph 3.d.:

Is the Agency legally bound by these rules ... positively?

2. Paragraph 4.c.:

The employee is not being asked to progress from a substantially permanent to a temporary basis. He would be assured of the permanent grade from which promoted.

Detail and then promotion is not the answer. It does not take care of the Senior Representative in etc., for whom there is no comparable job to come home to. It would appear that we are thinking of this too much from the "departmental" viewpoint only.

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As a practical matter, I wonder how many of our supergrade incumbents are veterans? Again, as a practical matter, how many of our supergrades would (in the event they are of the high caliber that we think they are) if they "clearly understand and consent to the arrangement" appeal reductions to permanent non-supergrade positions? What could the Director do? What is the risk?

3. Paragraph 5:

Having concluded that the Agency should not have temporary promotions to supergrades, no consideration whatever appears to have been given to establishing any criteria. Anticipating that the Director may insist that we have temporary promotions, we should give some guidance as to what our recommendations would be for the transition

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from temporary to permanent status.

4. The study is entirely too long. The facts and discussion should be boiled down to a sentence or two to express each idea and the bulk appended as tabs.

15/
L. K. White

1 Att

Att 1 - Memo dtd 1 Jul 53 to A-DD/A
fr PD, sub: "Promotions to
Supergrade Positions," w/att.

A-DD/A:LKW:laq

Distribution:

✓DD/A chrono

DD/A sub: "PERSONNEL - Supergrades"

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ORIGINAL DOCUMENT MISSING PAGE(S):

missing 1 attachment